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Andrew Baughn, MLS (ASCP) MHA

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| Professional summary | Analytical, detail-oriented Medical Technologist generalist oﬀering 20+ years of success in roles as manager, shift lead, CLS instructor, phlebotomist, and travel MT, dedicated to upholding clinical guidelines, standards, and ﬁscal responsibility. Extensive experience in Critical Access Hospital laboratories, Trauma-designated hospital laboratories, ancillary support for stand-alone Emergency Rooms, new lab construction, clinical instrumentation selection and installation, EMR/LIS implementation, data mining, compiling reports for analysis, and general lab management. Dependable, patient-focused leader with exceptional organization, communication, and relationship management skills |
| Experience | medical technologist, traveler Feb 2021 – Present Aureaus Medical, & AB Staffing, Montana & Idaho  Provide relief work during times of short staffing for private community hospitals and multiple IHS locations as a Generalist.   * 7-on/7-off contract Medical Technologist * Perform diagnostic testing in areas of Chemistry, Hematology, Coagulation, Urinalysis, Blood Bank, and Serology * Training of new hires/contractors on computer systems and analytical equipment * Blackfeet Community Hospital (Browning, MT), Crow/Northern Cheyenne Hospital (Crow Agency, MT), and Bonner General Hospital (Sandpoint, ID)  Laboratory manager Jun 2016 – Jan 2021 Ruby Valley Medical Center, Sheridan MT   * Develop and implement organizational policies and procedures * Establish work schedules and assignments for lab staff * Recruit, hire, and train new employees * Establish quality assurance programs to monitor lab performance * Maintain and/or repair analytical laboratory equipment * Perform diagnostic testing in areas of Chemistry, Hematology, Coagulation, Urinalysis, Blood Bank, and Serology * Perform phlebotomy  Laboratory manager Sept 2015 – Jun 2016 Bear Tooth Laboratory, Meridian ID   * Prepare laboratory for initial COLA inspection/certification * Maintain urine toxicology analyzer * Conduct urine toxicology testing * Retain accurate, detailed service reports and patient records  lead Medical technologist Jul 2012 – Jun 2016 VA Medical Center, Boise ID   * Evening/Night shift Lead Technologist * Perform diagnostic testing in areas of Chemistry, Hematology, Coagulation, Urinalysis, Blood Bank, and Serology * Participation in QA programs and Proficiency Testing  adjunct faculty Sept 2001 – May 2016 Idaho State University, Pocatello ID   * Post-Grad Adjunct Faculty teaching position in Microbiology and Zoology for the 2001 and 2002 academic years * Adjunct teaching position for the Clinical Laboratory Science program for the 2014, 2015, and 2016 academic years |
| Education | Master’s of Healthcare administration/informatics Jun 2012 University of Phoenix, Tempe AZ clinical laboratory sciences, Cert. Aug 2002 Idaho State University, Pocatello ID bachelor of science, biology May 2001 Idaho State University, Pocatello ID |
| references | Andrea Garrigan 406.338.6112 [andrea.garrigan@ihs.gov](mailto:andrea.garrigan@ihs.gov)  Clayton Allen 406.871.1348 clayton.allen@ihs.gov  Shirlee East 270.217.2220 [sreast@bellsouth.net](mailto:sreast@bellsouth.net)  Christine Mavis 406.559.0378 mach.peace@gmail.com |
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