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## **RN JOB DESCRIPTION**

**The Registered Nurse is responsible for the administration of professional nursing care to all patients in the hospital, including acute care patients, swing bed patients, and patients presenting to the Emergency and Out-Patient departments either personally or by delegation and supervision of supporting nursing personnel.**

**The Registered Nurse works under the direction of the Chief Nursing Officer and practitioners granted privileges by the Board of Directors.**

The following is a list of essential job accountabilities:

1. To supervise and administer direct patient care with optimism and excellent skills, evaluate patient outcomes, consult with other practitioners and adjust nursing care processes as indicated for patient care;
2. To maintain a safe, comfortable and therapeutic environment for patients and families;
3. To follow infection control standards as part of the safe and therapeutic environment and identify patients at risk for nosocomial infections;
4. To maintain accurate and continued nursing documentation in EHR system including patient medical histories, physical assessment, change in the physical condition and to develop and implement the plan of care for each patient that is admitted;
5. To provide a pain assessment and the response to treatment in the medical record;
6. Provide health care instruction to patient and family members;
7. Participate in the development of the patient care plan as well as the discharge plan of the patient;
8. To prepare and administer oral medication, IV fluids and medication; and administer and record the use of narcotic medications;
9. To administer treatments and perform out-patient procedures as ordered by the medical providers;
10. To enhance professional growth and development through participation in educational programs, current literature, in-service meetings and workshops;
11. Cooperate with other personnel to achieve departmental objectives and maintain good employee relationships;

**The following is a list of requirements for licensure and certification for the Registered Nurse to maintain to continue working as an employee of Ruby Valley Hospital:**

- **To maintain license in good standing by and with the State of Montana as a Registered Nurse;**

- **Maintains a current Advanced Cardiac Life Support (ACLS) certification;**
- **Maintains a current Basic Life Support (BLS) certification;**
- **Is encouraged to obtain certifications in Pediatric Advanced Life Support, Trauma and Advance Trauma Life Support and any other self-motivated certification to expand the registered nurse's knowledge base in rural health care;**

## **Physical Requirements**

**Office Equipment Used:** Computer, Calculator, Printer, Fax Machine, Copier, Telephone.

**Work Environment:** While performing the duties of this job, the employee constantly works around others, works with the public and usually works inside. The noise level in the work environment is typically moderate.

**Physical Demands:** While performing the duties of this job, the employee is required to use hands and finger, handle or feel objects, and to type on a key board. The employee is required to sit, talk, write, hear, and read. The employee may be required to stand for extended periods of time, walk, stoop, kneel, and reach with hands and arms.

**Vision Demands:** Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.